



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2019-03-19 10:05 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input type="radio"/> Yes <input checked="" type="radio"/> No

ITEM No.:

G-4.

TITLE:

Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2018-2019 School Year

REQUESTED ACTION:

Approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:

The Personnel Recommendations include the following items:
 Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s)
 Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)
 Managerial and Professional/Technical Resignation(s)/Retirement(s)
 Managerial and Professional/Technical Suspension(s)/Termination(s)
 Non-Instructional Discipline
 Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Continuous Improvement Goal 3: Effective Communication

FINANCIAL IMPACT:

There is no financial impact to the School District.

EXHIBITS: (List)

(1) Separation of Employment and Discipline (2) Memo to Revise

BOARD ACTION:

APPROVED

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
 Senior Leader & Title

Judith M. Marte - Chief Financial Officer

Signature

Judith M. Marte
 3/15/2019, 2:59:17 PM

Approved In Open Board Meeting On:
 By:

MAR 19 2019

Heather P. Burkwood
 School Board Chair

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

March 15, 2019

TO: School Board Members

FROM: Judith M. Marte
Chief Financial Officer

VIA: Robert W. Runcie
Superintendent of Schools

SUBJECT: **REVISION TO G-4, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL SEPARATION OF EMPLOYMENT AND DISCIPLINE FOR THE 2018-2019 SCHOOL YEAR, FOR THE MARCH 19, 2019, REGULAR SCHOOL BOARD MEETING**

Attached is a revision to G-4, Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2018-2019 School Year, for the March 19, 2019, Regular School Board Meeting.

- One (1) retirement added to Section 3. Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel.

RWR/JMM/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, March 19, 2019, Item G-4
Executive Summary List of Resignations, Retirements, Suspensions, Terminations and Discipline for
Non-Instructional/Managerial/Professional/Technical Personnel for the
2018-2019 School/Fiscal Year**

This agenda item includes all personnel recommendations for resignations, retirements, suspensions, terminations and discipline for Non-Instructional/Managerial/Professional/Technical Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

All recommendations include the name of recommended individual(s), school/location and/or job title.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Resignation(s)/Retirements(s)	1-2
2. Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)	3
3. Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel	

<u>Name</u>	<u>Position/Location</u>	<u>Reason/Effective Date</u>
<u>Revised (1 Name Added)</u>		
<u>Valbrun-Pope, Marie Michaelle</u>	<u>Chief Student Support Initiatives & Recovery Officer</u> <u>Office of the Chief Student Support Initiatives & Recovery Officer</u>	<u>Retirement</u> <u>Effective Date: 03/30/19</u>
Arendt, Daniel	Area Supervisor I, Maintenance Maintenance-District	Retirement Effective Date: 05/01/19
Lopes, Alexandre	Curriculum Supervisor, Preschool ESE Exceptional Student Education	Resignation Effective Date: 03/06/19

4. **Recommended Suspensions/Terminations for Managerial and Professional/Technical Personnel**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
None at this time		

5. **Recommendation(s) for Non-Instructional Discipline for the 2018-2019 School Year**

This disciplinary action recommendation is a result of an investigation by the Special Investigative Unit (SIU) and/or Equal Educational Opportunities Department (EEO). The individual(s) involved have been provided the opportunity to appear and participate, with representation, before the Professional Standards Committee and in a pre-disciplinary hearing prior to submission of this recommendation. This case was reviewed with the Superintendent of Schools Designee, who agreed to this discipline. The District has followed the School Board processes for disciplinary action. The requested action(s) is listed below.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Recommendation</u>
None at this time			

MARCH 19, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) RESIGNATIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
ALMANZA, ARMANDO	FOSTER, STEPHEN ELEMENTARY	ARMED SAFE SCHOOL OFFICER
ANDERSON, CYNTHIA	WESTWOOD HEIGHTS ELEMENTARY	FOOD SERVICE GENERAL WORKER
BURGESS, CASSANDRA	PUPIL TRANSPORTATION - C	BUS OPERATOR
DARLING, EDWARD	MILLENNIUM 6-12 COLLEGIATE	CAMPUS MONITOR
ERCIN, GULHAN	PIONEER MIDDLE	FOOD SERVICE GENERAL WORKER
EUBANKS, MASTAR	PUPIL TRANSPORTATION - N	BUS ATTENDANT
FRITZBERG, PIERRE	PUPIL TRANSPORTATION - CW	BUS OPERATOR
GHANIE, INDRANIE	SAWGRASS SPRINGS ELEMENTARY	FOOD SERVICE GENERAL WORKER
HANSON, SHAMIKA	PARK LAKES ELEMENTARY	FOOD SERVICE GENERAL WORKER
MILLS, NICOLE	FLANAGAN, CHARLES W. HIGH	ASSISTANT COOK & BAKER II B
RIECH, CARLOS	PUPIL TRANSPORTATION - S	BUS OPERATOR
RODRIGUEZ PERDIGON, LUZ	CYPRESS BAY HIGH	FACILITIES SERVICEPERSON
SPENCE, TAMEKA	GULFSTREAM ACADEMY OF HALLANDALE BEACH	FOOD SERVICE GENERAL WORKER

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

MARCH 19, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) RETIREMENTS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
ALLADICE, ELAINE	PINEWOOD ELEMENTARY	FOOD SERVICE GENERAL WORKER
BUTRUS, VICTORIA	ATLANTIC TECHNICAL COLLEGE	LEAVE POSITION - SECRETARY III
DEMARCO, REMO	NORCREST ELEMENTARY	FACILITIES SERVICEPERSON
IKNER, MARION	BLANCHE ELY HIGH	COOK & BAKER II A
MCCULLOUGH, YVONNE	PUPIL TRANSPORTATION - N	BUS OPERATOR-SPECIAL
NEWMAN, GRAHAM	MAINTENANCE-DISTRICT	LEADMAN-ELECTRONIC TECH/FIRE
ROSTOCK, CYNTHIA	BUSINESS SUPPORT CENTER	FINANCIAL SYSTEMS FACILITATOR

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

MARCH 19, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) TERMINATIONS

<u>NAME</u>	<u>TITLE</u>	<u>REASONS</u>
ACOSTA, MARIA	BUS ATTENDANT	PROBATIONARY RELEASE
CARDET, MILDRED	FOOD SERVICE GENERAL WORKER	PROBATIONARY RELEASE
ELLIOTT, PAUL	FACILITIES SERVICEPERSON	PROBATIONARY RELEASE
GARCIA, DAISY	CLERK SPECIALIST IV	PROBATIONARY RELEASE
WELCH, MELISSA	FOOD SERVICE GENERAL WORKER	PROBATIONARY RELEASE

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)